

and professionals. Firms considered to be of strategic importance to the anti-inflation program, and those involved in association bargaining could also be made subject to mandatory guidelines, as could employees of controlled firms and those of federal government departments, agencies and corporations, and of provincial and municipal governments and their agencies.

Initially it was expected that some 1,500 companies would be subject to enforcement. As legislation was implemented, and as provinces joined the federal program, the number of organizations which were subject to the regulations became known with greater precision. In the first year of controls the number of organizations monitored by the board were as follows: public sector 7,600, private sector (more than 500 employees) 7,230, construction (20 to 499 employees) 2,700, and professional firms 45,000.

Compensation plans covering 16,412 groups (2.4 million employees) were submitted to the Anti-Inflation Board between October 14, 1975 and September 7, 1976. This was about half of the estimated 5 million employees required by law to comply with the guidelines.

Approximately 59% or 9,643 of the compensation plans received by the board were at or below the arithmetic guidelines. The remaining 7,031 compensation plans covering more than 1.3 million employees contained increases beyond the arithmetic guidelines and therefore required a decision by the board. The board ruled on 2,696 of these cases covering 676,507 employees as of September 24, 1976. Each organization subject to the regulations had to define a separate executive group, and many of these groups were limited by the \$2,400 compensation ceiling. Over 80% complied with the \$2,400 limit.

### *Sources*

- 8.1.1 Public Relations Branch, Canada Department of Labour.
- 8.1.2 Information Service, Department of Manpower and Immigration.
- 8.1.3 Public Relations Branch, Canada Department of Labour.
- 8.2.1 Labour Force Survey Division, Census and Household Surveys Field, Statistics Canada.
- 8.2.2 Census Characteristics Division, Census and Household Surveys Field, Statistics Canada.
- 8.3.1 - 8.3.3 Labour Division, General Statistics Branch, Statistics Canada.
- 8.3.4 Public Relations Branch, Canada Department of Labour.
- 8.4 - 8.5 Labour Division, General Statistics Branch, Statistics Canada.
- 8.6 - 8.8 Public Relations Branch, Canada Department of Labour.
- 8.9 Editing Services, Communications, Anti-Inflation Board.